

**Missions Policy**  
**Calvary Baptist Church**  
**Owosso, MI**  
**Revised 7/23/10**

**Mission Statement**

Seeking the lost, caring for God's family and making disciples is the heartbeat of our mission. It shall be the policy of this church to support home and foreign missions engaged in carrying out the New Testament program of missions as set forth in Matt. 28:19, 20 and Eph. 4:11, 12.

**Missions Committee**

A Missionary Committee shall consist of the Senior Pastor, who shall act as chairman, chairman of the Deacons, Sunday School Superintendent, other Pastoral Staff and four members elected from the membership of the church to serve a two-year term with two being elected every year. These shall recommend the missionary projects for the church and auxiliary organizations to support, and draft an annual missionary budget to be submitted to the Advisory Committee for its action at least three weeks before the Annual Meeting of the church.

**Missionary Qualifications**

- Any missionary must be first commissioned and sent by his or her home church and give evidence of salvation, baptism and an orderly Christian life.
- Every missionary must be in full agreement with our confession of faith, both in doctrine and practice.
- Missionaries should be active in evangelistic activities in a local church prior to entering full time missionary service and even during their pre-field ministry.
- The missionary should be able to give evidence of a clear call of God to missions.
- Each missionary must give evidence that he or she has been properly trained and prepared for the work of the ministry and have a passion for evangelism and the people they are called to reach.

**Expectations**

- Define and communicate yearly goals.
- Maintain regular communication with the church (No less than on a bi-monthly basis) to report on the progress of ministry throughout the year.
- Submit an annual report.
- Report to CBC while on any furlough longer than six months. We prefer that missionaries report in person at least once every four years, recognizing that this might not always be possible.

## **Missionary Candidate Procedure**

Any missionary seeking the financial support of Calvary Baptist Church should first visit our web site at [www.cbcowosso.org](http://www.cbcowosso.org) to review our missions policy and doctrinal position. Should the missionary feel that he is in complete agreement with the information in these documents he should then send a cover letter with his prayer card, resume, doctrinal statement, philosophy of ministry, and plans for his particular field of ministry to the attention of our Missions Committee at the following address:

Calvary Baptist Church  
Attn: Missions Committee  
PO Box 460  
Owosso, MI 48867

If preferred, these items may be submitted via e-mail to [cbcchurchoffice@yahoo.com](mailto:cbcchurchoffice@yahoo.com). The Missions Committee of Calvary Baptist Church meets monthly to review information submitted by prospective missionary candidates. Parties of interest will be contacted and scheduled for an initial meeting. Those parties not chosen to be scheduled for an initial meeting will be notified of the same. Please be advised that a decision to decline the offer of an initial meeting is not necessarily an indication by the Missions Committee that a particular missionary is unqualified, ill-prepared, or of a different doctrinal or philosophical mindset. While it is the goal of Calvary Baptist Church to support as many missionaries as possible, funds are limited. Therefore, our Missions Committee will endeavor to give priority to those missionaries that best meet the specific goals and objectives in place at the time information is reviewed.

If a missionary is scheduled for an initial visit, they will also be asked to submit the attached Missionary Application Form to the Missions Committee prior to their arrival. During this visit the missionary will meet with the Missions Committee. Should the initial visit prove favorable and the finances are available, the Missions Committee will examine the criteria of the missionary more closely and make recommendation to the Deacons that he or she be invited back to interact with our members over a longer period of time, ideally a 3-5 day period. The purpose of the invitation will be for the missionary and congregation to get to know one another more personally.

Assuming the second visit is favorable, the Missions Committee and Deacons will make a recommendation to the congregation that financial support for the missionary begins within three months. Once the congregation has made a decision, the missionary will then be notified of the result.

## **Financial Plan**

The goal of our annual missions giving will be 25% of the previous year's total general income. It will be our practice to support first and foremost those missionaries whom we send out from our local assembly. These missionaries must be a member of CBC in good standing for at least two years. Support for these missionaries will be determined according to need and the church's financial ability at the time. A goal of at least 25% of their support level will be phased in as

support is raised and will be determined by regular evaluation of each missionary by the Missions Committee. When it is financially possible to take on additional support up to one-third of their support level, the missionary's support will be increased upon a recommendation from the Missions Committee and Deacons and a vote by the congregation.

Missionaries, outside our congregation, who seek our support should do so with the understanding that our goal is to enter into a relationship that will grow and develop over time. For this reason, we are selective in choosing who we will support and opt to support fewer missionaries at a more substantial level (10% being our goal) rather than many missionaries at a minimal level. We believe this lends well to building a better relationship with one another and also serves the missionary better when it is time to report to his supporting churches. Our desire is not to be an added burden to the missionary, but to lighten his load as much as possible in order that he might serve more effectively while on the field.

Support of other missionaries will be determined on an individual basis upon a recommendation from the Missions Committee and Deacons and church approval. Financial ability by the church will be a factor in that determination.

Support of mission activities will be classified as Budgeted and Non-Budgeted.

### **Budgeted**

- ◆ Missionaries
- ◆ Organizations
- ◆ Short-Term Mission Trips

### **Missions Fund**

- ◆ Church Member Missions Trips
- ◆ Missions Survey Trips – only for missionaries from our church who have made appointment with an approved mission agency.
- ◆ Mission's Projects

### **Termination of Support**

A missionary's support **may** be terminated for any of the following reasons:

- Doctrinal deviation.
- Improper moral conduct.
- Failure to communicate with CBC on a regular basis.
- Evidence of an ineffective ministry.
- Retirement from the field.
- Any other change from the original ministry at time of support.

In each of these cases great caution and care will be exercised, and contact will be made with the missionary before support is discontinued. In each case, other than retirement, efforts will be

made to resolve the problem, in accordance with the Biblical guidelines established in Matthew 18, before support is terminated. After appropriate attempts have been made to rectify a problem, if no resolution can be made, the Missions Committee and Deacons will then recommend that the church discontinue support. The matter will then be voted upon by the church.

### **Life of Policy**

This policy will be reviewed annually by the Missions Committee and Deacons and modified as necessary. Any modifications to this policy must be approved by the congregation in a business meeting and then communicated to the missionaries.