

CALVARY BAPTIST HOMESCHOOL CO-OP

Code of Conduct

Calvary Baptist Homeschool Co-op Code of Conduct

As members of CBHC, we gather together to support one another in faith, family, and education. We desire to honor God in our words, actions, and attitudes.

1. Christ-Centered Living

- We strive to model Christ-like behavior in speech, actions, and relationships (Ephesians 4:29, Colossians 3:12–14).
- We seek to be kind, patient, and forgiving, seeking unity above division.

2. Respect for Authority

- Parents are the primary authority for their children.
- Teachers, leaders, and volunteers are to be treated with respect and cooperation.
- Students are expected to listen, follow directions, participate and actively engage in their enrolled classes with a willing spirit

3. Respect for Others

- We will treat all members with kindness, courtesy, and respect.
- Bullying, gossip, and disrespectful behavior will not be tolerated.

4. Responsibility & Stewardship

- We will be on time and prepared for classes and activities.
- We will respect the church/facility we meet in by cleaning up after ourselves and caring for property.
- We will use supplies and resources wisely and responsibly.

5. Attendance & Commitment

- Consistent attendance is essential for both students and teachers. If you will be absent, you must notify leadership and your team teacher/helper, and provide the necessary information to ensure your responsibilities are covered.
- Parents/guardians primarily serve by teaching or assisting in classrooms with a willing spirit to work with others. To encourage shared responsibilities and support for one another, teaching roles will rotate quarterly, allowing everyone to contribute and serve each other. Additional responsibilities such as cleaning and setup/teardown will also be assigned.

6. Dress & Conduct

- We ask families to dress modestly and appropriately for a learning environment.
 - Such as but not limited to: Shirts with sleeves (no tank tops, strapless, spaghetti straps), Tops that cover the midriff and cleavage, Clothing that is not sagging, excessively tight, or see-through, no clothing with inappropriate graphics, slogans, or logos.
 - **FINAL DECISION:** Our dress code aims to create a safe, modest, and respectful environment that honors God for both students and staff. The CBHC Director has the final authority on dress code decisions. All clothing should reflect our commitment to honoring the Lord, as outlined in 1 Timothy 2:9, Deuteronomy 22:5, 1 Corinthians 6:19-20.
- Athletic shoes required for P.E.
- Language and behavior should be wholesome and edifying.
- Physical displays of affection between students are not permitted.

7. No Electronics

- To encourage focus, fellowship, and learning, students may not have personal electronic devices (phones, tablets, gaming devices, earbuds, smartwatches, etc.) during co-op hours.
- All devices must be left in the car or with a parent at the beginning of the day.
- Exceptions may be made for medical needs or other approved situations, but these must be discussed with leadership beforehand.

8. Dating & Relationships

- Dating relationships between students are not permitted within the co-op.
- Public displays of affection (including, but not limited to, holding hands, hugging, kissing, sitting on laps, or other physical contact suggestive of a dating relationship) are strictly prohibited during co-op hours and activities.
- Any student found engaging in a dating relationship or repeated inappropriate physical interactions at co-op may be subject to disciplinary action, up to and including suspension or removal from the co-op.
- Parents will be notified immediately if their child is in violation of this policy.
- We believe that students should use this time to build strong friendships, develop personal skills, and grow in their faith while participating in co-op. Dating can introduce distractions and potential issues that may interfere with these objectives.

9. Nursing Mothers

- Nursing mothers are welcome at co-op but are asked to nurse in the designated nursing areas provided.
- Out of respect and for the comfort of all families, mothers are also asked to remain covered while nursing.

10. Safety

- Students must remain in their designated classroom areas and are not permitted to wander the halls or access unauthorized rooms.
- Any unsafe behavior or disregard for rules will be addressed promptly.

11. Conflict Resolution

- If conflict arises, we will follow the biblical model of reconciliation (Matthew 18:15–17).
- Speak directly to the person involved with humility and grace before bringing the issue to leadership.

12. Discipline & Consequences

To ensure fairness and consistency, the following steps will normally be taken when a student violates the Code of Conduct:

- **First Offense – Verbal Warning**
The student is reminded of the rule and given an opportunity to correct their behavior.
- **Second Offense – Parent Notification & Meeting**
Parents will be informed of the issue, and a meeting with leadership may be scheduled to discuss next steps.
- **Third Offense – Suspension**
The student may be suspended from the co-op for a set period of time.
- **Continued Violations – Removal**
If behavior does not improve, the student may be permanently removed from the co-op.

Leadership reserves the right to bypass steps and move directly to suspension or removal at their sole discretion.

13. Sickness

- To protect the health of all families, children and adults should stay home if they are sick.
- Those showing symptoms please do not attend
 - Fever higher than 100.4 F within the last 24 hours
 - Vomiting or diarrhea within the last 24 hours
 - Persistent cough, sore throat, or runny nose not related to allergies
 - Contagious conditions such as pink eye, strep throat, flu, lice, COVID, pneumonia, etc
- If a child becomes ill during co-op, a parent will be contacted to take them home.
- Families should notify leadership if a child has been diagnosed with a contagious illness after attending co-op so that others may be informed.

14. Emergency Closures

- We will use Owosso Public School closures as a guideline when determining whether to cancel classes or trips. However, final decisions will be made at the discretion of the director and may differ from public school actions.
- Notifications will be texted and posted on CBHC Facebook page by 7:00 AM.

Calvary Baptist Homeschool Co-Op

Family Agreement Form

We, the undersigned, have read and agree to abide by the **CBHC Code of Conduct**.

We understand that participation in this co-op is a privilege and not a right. We agree to:

- Follow the Code of Conduct in both spirit and action.
- Support the leadership of the co-op and respect their decisions.
- Accept that failure to follow the Code of Conduct may result in disciplinary action, up to and including removal from the co-op.

Parent/Guardian Acknowledgment

Parent/Guardian Name (print): _____

Signature: _____ Date: _____

Parent/Guardian Name (print): _____

Signature: _____ Date: _____

Family Information

Family Last Name: _____

Primary Email: _____

Phone: _____

Student Acknowledgment

(For students age 10 and older)

I have read and understand the Code of Conduct, and I agree to follow it while participating in co-op.

Student Name (print): _____

Signature: _____ Date: _____

Student Name (print): _____

Signature: _____ Date: _____

Student Name (print): _____

Signature: _____ Date: _____

Student Name (print): _____

Signature: _____ Date: _____

Student Name (print): _____

Signature: _____ Date: _____